

**Boroughbridge Town Council Explanation of Variances 2016/17**

<b>Section2</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Variance £</b>	<b>Variance %</b>	<b>Detailed explanation of Variance (with amounts £)</b>
Box 4 - Staff Costs	17686	20632	2946	16.65	<p>Appointment of additional office staff - <b>£994</b>.</p> <p>Realignment of date of salary payments (following appointment of Autela Payroll Services) resulting in 11 payments in 2015/15 and 13 payments in 2016/17 - <b>£1792</b>.</p> <p>Overtime payments - <b>£160</b></p>